



Report of Initiatives for Organization wide awareness and undertakings on Policies with Zero Tolerance at Cotton University

Cotton University adopts zero tolerance on issues of ragging, sexual harassment, and student grievances. University has a proper Internal Committee, Anti Ragging Committee, Grievance redressal committee in place that looks after the matters. These committees take initiatives for the awareness of the respective policies and sensitize the students for their right redressal of the issues. In this regard, there has been proper banners are placed at strategic locations of the university. Dedicated links at the university website are there to address those policies and issues of students. At times awareness talks are organized for the students from experts. The various initiatives in this regard is mentioned here with:

- Anti Ragging Committee [View Document](#)
- Anti Ragging Squad [View Document](#)
- Anti Ragging Policy and Guidelines [View Document](#)
- University portal for Anti Ragging [Link to the Web Page](#)
- Internal Committee [Link to the Web Page](#)
- CU Notification on UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulation, 2015 [Link to the Web Page](#)
- Grievances Redressal Committee [Link to the Web Page](#)

Banner and photographs at University MCB Building



COTTON UNIVERSITY ADOPTS ZERO TOLERANCE ON RAGGING

What is Ragging

- i. Any kind of Verbal or written abuse with a fresher or any other student.
- ii. All indiscipline activities which causes annoyance, hardship, physical or psychological harm or to raise fear or apprehensions to any students.
- iii. Causing a sense of shame, torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- iv. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- v. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student.
- vi. Any act of physical abuse (sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- vii. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill.

Punishments for Ragging:

- i. Suspension from attending classes and academic privileges
- ii. Withholding/Withdrawing scholarships/fellowships and other benefits
- iii. Debarring from appearing in any test/examination or other evaluation process
- iv. Withholding result
- v. Debarring from representing the institution in any regional, national and international meet, tournament, youth festival
- vi. Suspension/Expulsion from hostels
- vii. Cancellation of admission
- viii. Rustication from institution for a period ranging from one semester to four semesters
- ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- x. Besides all of these, criminal cases can also be lodged under Indian Panel Code



Scan the QR code to know more about Cotton University Anti Ragging Policy

Contact Us at:
antiragging@cottonuniversity.ac.in

Circulated by:
Anti- Ragging Squad
Cotton University

 **GPS Map Camera**



Guwahati, Assam, India

5PPW+XMJ, Pan Bazaar, Guwahati, Assam 781001, India

Lat 26.187541°

Long 91.746676°

28/07/23 02:32 PM GMT +05:30

SAY NO TO RAGGING



What is Ragging

1. Mental Physical and Sexual Abuse
2. Verbal Abuse
3. Indecent Behaviour
4. Criminal Intimidation
5. Wrongful Restraint
6. Financial Exploitation/exortion
7. Use of force
8. Any other unethical activities.


Punishment for Participation infor Abetment of Ragging :

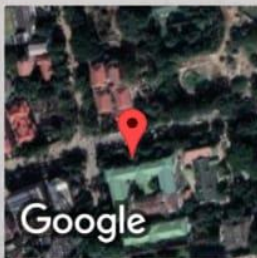
1. Cancellation of admission
2. Suspension from attending class
3. Withholding/withdrawing scholarship/fellowship and other benefits
4. Debarring from appearing in any test/examination or other evaluation process
5. Withholding results
6. Debarring from representing the institution in any national or international meet, tournament, sports festival, etc.
7. Suspension/expulsion from the hostel
8. Restriction from the institution for periods ranging from 1 to 4 semesters or equivalent period.
9. Expulsion from the institution and consequent debarring from admission in any other institution.
- 10 Fine.

For more information scan the code:



FOR RAGGING BY: ANANDASANKAR KUMAR, COTTON UNIVERSITY

 **GPS Map Camera**



Google

Guwahati, Assam, India

Cotton University Rd, Pan Bazaar, Guwahati, Assam 781001, India

Lat 26.187702°

Long 91.74665°

28/07/23 02:31 PM GMT +05:30

COTTON UNIVERSITY
Panbazar, Guwahati- 781001

The Internal Committee (IC) of Cotton University (2019-2022), constituted with the following faculty and officers, is committed to provide a neutral, confidential and supportive environment to members of the campus community and serves as the complaint redressal mechanism under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:


- | | | |
|---|---|-------------------|
| 1. Dr. Rakhee Kalita Moral,
Dept. of English, CU | - | Presiding Officer |
| 2. Prof. Mousumi Ganguly,
Dept. of Chemistry, CU | - | Member |
| 3. Dr. Ruma Talukdar,
Dept. of Statistics, CU | - | Member |
| 4. Dr. Milee Hazarika,
Senior Advocate | - | External Member |
| 5. Dr. Smita Sarma,
Dept. of Law | - | Member |
| 6. Dr. Prasun Barman,
Dept. of Bengali | - | Member |
| 7. Ms. Madhulipi Talukdar,
P.S. to V.C. | - | Member |

The committee will come into force w.e.f August 2022.

For complaints contact: Email ID: internalcommittee@cottonuniversity.ac.in



Google

 **GPS Map Camera**

Guwahati, Assam, India

5PPW+QVR, BKB Rd, Pan Bazaar, Guwahati, Assam 781001, India

Lat 26.187087°

Long 91.747144°

28/07/23 02:39 PM GMT +05:30

Banner and photographs at University Library Premises





**COTTON UNIVERSITY
ADOPTS ZERO TOLERANCE ON RAGGING**

What is Ragging

- i. Any kind of Verbal or written abuse with a fresher or any other student.
- ii. All indiscipline activities which causes annoyance, hardship, physical or psychological harm or to raise fear or aggressiveness in any students.
- iii. Causing a sense of shame, torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- iv. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- v. Any act of financial extortion or forced expenditure burdened put on a fresher or any other student.
- vi. Any act of physical abuse (sexual abuse, homosexual assaults, stripping, forcing alcohol and food etc), gestures, causing bodily harm or any other danger to health or person.
- vii. Any act or abuse by spoken words, email, post, public boards which would also include derogatory, vexatious, vicarious or insulting threat.


Punishments for Ragging:

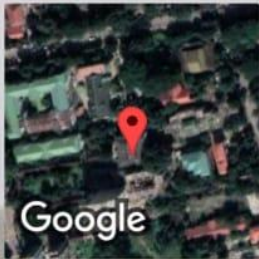
- i. Suspension from attending classes and academic privileges
- ii. Withholding/Withdrawing scholarships/fellowships and other benefits
- iii. Debarring from appearing in any test/examination or other evaluation process
- iv. Withholding result
- v. Debarring from representing the institution in any regional, national and international meet, tournament, youth festival
- vi. Suspension/Expulsion from hostel
- vii. Cancellation of admission
- viii. Radication from institution for a period ranging from one semester to four semesters
- ix. Expulsion from the institution and consequent debarring from admission in any other institution for a specified period
- x. Besides all of these, criminal cases can also be lodged under Indian Penal Code

Scan the QR code to know more about Cotton University Anti Ragging Policy

Contact Us at:
antiragging@cottonuniversity.ac.in

Circulated by:
Anti-Ragging Squad
Cotton University

 **GPS Map Camera**



Guwahati, Assam, India
 Second Floor, SKB Library, Cotton University, 5PPX+Q2Q, Pan Bazaar,
 Guwahati, Assam 781001, India
 Lat 26.187034°
 Long 91.747641°
 28/07/23 02:36 PM GMT +05:30

Banner and photographs at University KBR Auditorium





COTTON UNIVERSITY ADOPTS ZERO TOLERANCE ON RAGGING

What is Ragging

- i. Any kind of Verbal or written abuse with a fresher or any other student.
- ii. All indiscipline activities which causes annoyance, hardship, physical or psychological harm or to raise fear or apprehensions to any students.
- iii. Causing a sense of shame, torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- iv. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- v. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student.
- vi. Any act of physical abuse (sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- vii. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill.

Punishments for Ragging:

- i. Suspension from attending classes and academic privileges
- ii. Withholding/Withdrawing scholarships/fellowships and other benefits
- iii. Debarring from appearing in any test/examination or other evaluation process
- iv. Withholding result
- v. Debarring from representing the institution in any regional, national and international meet, tournament, youth festival
- vi. Suspension/Expulsion from hostels
- vii. Cancellation of admission
- viii. Rustication from institution for a period ranging from one semester to four semesters
- ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- x. Besides all of these, criminal cases can also be lodged under Indian Panel Code

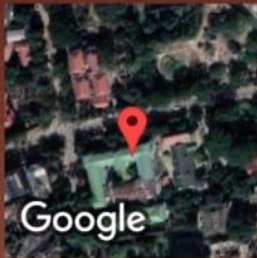


Scan the QR code to know more about Cotton University Anti Ragging Policy

Contact Us at:
antiragging@cottonuniversity.ac.in

Circulated by:
Anti- Ragging Squad
Cotton University

 GPS Map Camera



Guwahati, Assam, India

5PPW+XPQ, MCB Rd, Pan Bazaar, Guwahati, Assam 781001, India


Lat 26.187603°

Long 91.746857°

28/07/23 02:34 PM GMT +05:30

Banner and photographs at University BKB building



 **GPS Map Camera**



Google

Guwahati, Assam, India
5PPW+VPF, Pan Bazaar, Guwahati, Assam 781001, India
Lat 26.187107°
Long 91.746976°
28/07/23 02:39 PM GMT +05:30



COTTON UNIVERSITY ADOPTS ZERO TOLERANCE ON RAGGING

What is Ragging

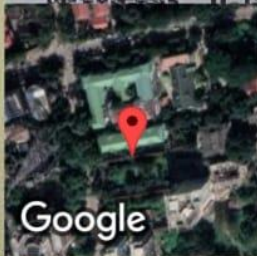
- i. Any kind of Verbal or written abuse with a fresher or any other student.
- ii. All indiscipline activities which causes annoyance, hardship, physical or psychological harm or to raise fear or apprehensions to any students.
- iii. Causing a sense of shame, torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- iv. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- v. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student.
- vi. Any act of physical abuse (sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- vii. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill.

Punishments for Ragging:

- i. Suspension from attending classes and academic privileges
- ii. Withholding/Withdrawing scholarships/fellowships and other benefits
- iii. Debarring from appearing in any test/examination or other evaluation process
- iv. Withholding result
- v. Debarring from representing the institution in any regional, national and international meet, tournament, youth festival
- vi. Suspension/Expulsion from hostels
- vii. Cancellation of admission
- viii. Rustication from institution for a period ranging from one semester to four semesters
- ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- x. Besides all of these, criminal cases can also be lodged under Indian Panel Code



Scan the QR code to know more about Cotton University Anti-Ragging Policy



Google

Guwahati, Assam, India

5PPW+QRJ, Pan Bazaar, Guwahati, Assam 781001, India

Lat 26.186945°

Long 91.746863°

28/07/23 02:39 PM GMT +05:30

GPS Map Camera

Developed by:
Anti-Ragging Squad
Cotton University

ল যাব।

ৰূপা হ'ব।

— কোটি প্ৰসং, অগৰমল

COTTON UNIVERSITY

Panbazar, Guwahati- 781001

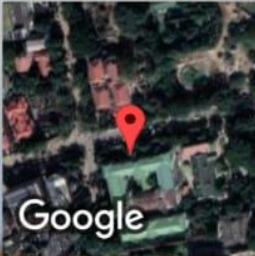
The Internal Committee (IC) of Cotton University (2019-2022), constituted with the following faculty and officers, is committed to provide a neutral, confidential and supportive environment to members of the campus community and serves as the complaint redressal mechanism under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

- | | | |
|---|---|-------------------|
| 1. Dr. Rakhee Kalita Moral,
Dept. of English, CU | - | Presiding Officer |
| 2. Prof Mousumi Ganguly,
Dept. of Chemistry, CU | - | Member |
| 3. Dr. Ruma Talukdar
Dept. of Statistics, CU | - | Member |
| 4. Dr. Milee Hazarika,
Senior Advocate | - | External Member |
| 5. Dr. Smita Sarma,
Dept. of Law | - | Member |
| 6. Dr. Prasun Barman
Dept. of Bengali | - | Member |
| 7. Ms. Madhulipi Talukdar,
P.S. to V.C. | - | Member |

The committee will come into force w.e.f August 2022.

For complaints contact: Email ID: internalcommittee@cottonuniversity.ac.in

 GPS Map Camera



Guwahati, Assam, India

Cotton University Rd, Pan Bazaar, Guwahati, Assam 781001, India

Lat 26.187702°

Long 91.74665°

28/07/23 02:23 PM GMT +05:30